



**FOR PUBLICATION**

**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**13 SEPTEMBER 2023**

**Report of the Managing Director**

**Appointment of the Executive Director of Adult Social Care and Health  
(DASS)**

## **1. Purpose**

- 1.1 To note the appointment of Simon Stevens to the role of Executive Director of Adult Social Care and Health and the officer having statutory responsibility for the director of adult social services (DASS) under section 6(A1) of the Local Authority Social Services Act 1970.

## **2. Information and Analysis**

- 2.1 The requirement for recruitment arose following the resignation of Council's former Executive Director for Adult Social Care and Health (DASS), Helen Jones.
- 2.2 In accordance with the Council's constitution, a panel consisting of Cllr Hoy, Cllr Hart and Cllr George was formed. Following a competitive recruitment process, the Panel agreed the appointment of Simon Stevens with effect from 26<sup>th</sup> July 2023.
- 2.3 Simon brings a wealth of experience to the role, commencing his career with the Council in 2008 as an Area Manager, becoming Assistant Director of Adult Social Care in 2014 and then Director in 2018.

## **3. Consultation**

- 3.1 In accordance with the Officer Employment Procedure Rules, the Director of Organisation Resilience, People and Communications (or a

nominated deputy) has notified all members of Cabinet of the proposed appointment to the role of Executive Director Adult Social Care and Health and has received no objections.

#### **4. Alternative Options Considered**

- 4.1 The role of Executive Director for Adult Social Care and Health (DASS) is an established position within the Council's senior leadership structure. The Council is required to designate one of its officers with responsibility for the director of adult social services (DASS) under section 6(A1) of the Local Authority Social Services Act 1970.

#### **5. Implications**

- 5.1 Appendix 1 sets out the relevant implications considered in the preparation of the report.

#### **6. Background Papers**

- 6.1 None identified.

#### **7. Appendices**

- 7.1 Appendix 1 – Implications.

#### **8. Recommendation(s)**

That Council:

- a) notes the appointment of Simon Stevens to the role of Executive Director of Adult Social Care and Health and the officer having statutory responsibility for the director of adult social services (DASS) under section 6(A1) of the Local Authority Social Services Act 1970

#### **9. Reasons for Recommendation(s)**

- 9.1 To ensure that all Elected Members are notified of the successful candidate to a senior post within the Council.
- 9.2 To comply with the necessary legislative, statutory guidance and Constitutional requirements.

**Report Author: Jen Skila**

**Contact details: [jen.skila@derbyshire.gov.uk](mailto:jen.skila@derbyshire.gov.uk)**

## **Appendix 1**

### **Implications**

#### **Financial**

- 1.1 The grading and salary for the role of Executive Director of Adult Social Care and Health is determined by the Council's job evaluation scheme and has been determined as Grade 20. The pay scale for this role is £121,562 to £133,525 per annum (excluding oncosts). The funding for this role will continue to be met from within the Adult Social Care and Health departmental budget.

#### **Legal**

- 2.1 Under section 6(A1) of the Local Authority Social Services Act 1970 the Council is required to nominate an officer to have statutory responsibility for the director of adult social services (DASS).
- 2.2 The Local Authorities (Standing Orders) (England) Regulations 2001 and the Officer Employment Procedure Rules in the Council's Constitution set out the procedure for the appointment of chief officers and officers reporting directly to chief officers. The recruitment process has observed the requirements of the Regulations and Council's Constitution.
- 2.2 In accordance with the Officer Employment Procedure Rules, the Director of Organisation Resilience, People and Communications (or a nominated deputy) has notified all members of Cabinet of the proposed appointment to the role of Executive Director Adult Social Care and Health and has received no objections.
- 2.3 The Officer Employment Procedure Rules require that any appointment of a Statutory Chief Officer will be reported to the next meeting of Council for information.

#### **Human Resources**

- 3.1 As set out in the report.

#### **Information Technology**

- 4.1 None directly arising from the report.

#### **Equalities Impact**

5.1 It should be noted that the Council has put in place a number of measures in its recruitment process in order to promote equality. Diversity statistics have been monitored throughout the recruitment process.

### **Corporate objectives and priorities for change**

6.1 This report supports the Council priorities, and the recommendations note the appointment to a key established senior leadership position.

### **Other (for example, Health and Safety, Environmental Sustainability, Property and Asset Management, Risk Management and Safeguarding)**

7.1 None directly arising from the report.